

Meeting Your WHS Psychosocial Obligations.

The challenge for workplaces

Workplaces are mandated to consult with their workforce on [psychosocial safety](#), which entails the cumbersome task of maintaining extensive documentation and, importantly, effectively addressing high-risk hazards.

Impact on business

- \$** 55,270 median cost per claim
- ✓** 92% of claims are paid out
- 5x** absenteeism vs physical injuries

Who we are

- **Short psychosocial surveys** with responses for each risk and comprehensive documentation
- **Deep industry expertise** with org psychologists and senior WHS audit members

Psychosocial legislation WHS

Identify

Psychosocial hazards in the design of work that may or are contributing to psychological injury

Assess

The level of risk it poses to mental health from severe to low

Control

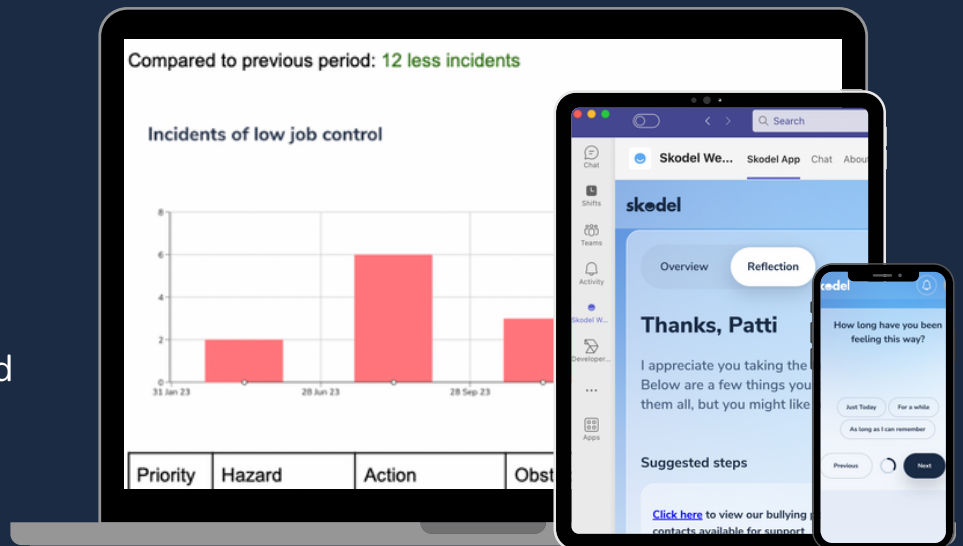
The risk as much as is reasonably practical to do so by implementing various measures

Review

Review the control measures to assess their effectiveness in eliminating or minimising risks

SKODEL'S SOLUTION

Complete psychosocial hazard management from identification to controls and compliant reports



Streamline consultation

Short surveys aligned to WHS hazards and methodology for risk categorisation. Always on, designed by risk specialists and integrated



24/7 controls in place

Compliant processes for all levels of risk. 24/7 crisis teams for high risk hazards to proactive prevention plans to address low risk hazards



Report and document

Audit ready reports to track hazards, document actions taken and evidence how you monitor effectiveness of control measures

Why choose Skodel?

Skodel simplifies the management of psychosocial hazards by securely storing all necessary documentation and offering comprehensive responses for every risk category. This empowers companies to confidently meet their compliance obligations without increasing risk exposure.



Martyn Campbell
Former CEO Safe Work SA

"In 2024 every CEO and Executive needs to understand their duties and get psychosocial risks on their radar. Beyond compliance, creating safe workplaces drives performance and enables good culture. Skodel's easy to use features and robust controls ensure companies meet their compliance obligations without exposing leaders and their teams to greater risk from missed or mismanaged psychosocial hazards."

Contact Us



info@skodel.com



www.skodel.com